

SPIRIT LAKE COMMUNITY SCHOOL
BOARD OF DIRECTORS
REGULAR MEETING
DECEMBER 13, 2021

The Spirit Lake Community School Board of Directors met in regular session at 5:30 p.m. in the District Office Board Room at 2701 Hill Avenue. Present were board members Teresa Beck, Scott Trautman, Greta Gruys, Sonja Hamm, and Kerri McKim. Also present were David Smith-Superintendent, Jane Loveall, Board Secretary/Treasurer, the Administration/Department Team, 3 staff members and 2 visitors.

President Teresa Beck called the meeting to order. The Pledge of Allegiance was recited and visitors were recognized and welcomed.

Hamm/McKim moved/seconded to approve the agenda. All aye vote. Motion carried.

Trautman/Gruys moved/seconded to approve the consent agenda including the following:

A) Minutes of the November 15 annual and organizational meeting; B) Claims for payment of \$380,675.01; C) Employment of Barb Fuelberth as HS Asst. Show Choir, Lisa Kleis as ES Associate, and Luke Miller as MS Wrestling Coach; Resignations of Tyler Pedersen as HS Drama Pit Director, Michael Sandy as MS Wrestling Coach, and Allison Wollmuth as ES Associate; D) Open enrollment applications in for Jayde and Malachi Slife from Okobojo and out to Okobojo for Austin Gieser; E) Northwest Iowa Driving Academy Agreement for Driver Education Services; F) Concert Revenue Sharing Agreement. All aye vote. Motion carried.

Mr. Bruinsma and Mr. Dielschneider highlighted computer science opportunities that students are experiencing at the middle school and discuss the plans for beginning Esports (leading for the state of Iowa) at the middle school level.

Financial Report was presented by Jane Loveall.

Kerri McKim and Greta Gruys gave a presentation about the sessions that they attended at the IASB Annual Convention.

Gruys/Trautman moved seconded to approve the 2021-22 Board Goals with modifications. Policy Review and Communications goals were deleted. Education goal was modified. All aye vote. Motion carried.

Dr. Smith gave an update on teacher negotiations for FY23 and FY24.

Hamm/McKim moved/seconded to approve the following: all employee salary increases of 3.0% to FY23 and 3.0% to FY24; 3% increase to Schedule B for FY23; sick leave time for maternity leave will increase from 6 to 8 weeks; sick leave can be used for 5 days of spouse maternity leave, not including hospital stay. All aye vote. Motion carried.

Gruys/Trautman moved/seconded to approve December 2021 employee bonus as presented with the addition of the School Resource Officer. All aye vote. Motion carried.

Gruys/Hamm moved/seconded to adjourn. All aye vote. Motion carried. Meeting adjourned at 6:18 p.m.

Jane Loveall
Board Secretary

Teresa Beck
Board President