SPIRIT LAKE COMMUNITY SCHOOL BOARD OF DIRECTOR'S REGULAR MEETING JULY 14, 2025

The Spirit Lake Community School Board of Directors met in regular session at 5:30 p.m. in the District Office Board Room at 2701 Hill Avenue. Present were board members Teresa Beck, Sonja Hamm, Greta Gruys and Mieka Stecker. Jeromy Mouw was absent. Also present were David Smith - Superintendent, Jane Loveall and Ashley Weber-Board Secretaries/Treasurers, the Administration/Department Team and one staff member

President Teresa Beck called the meeting to order. The Pledge of Allegiance was recited, and visitors were recognized and welcomed.

Hamm/Stecker moved/seconded to approve the agenda. All aye vote. Motion carried.

Stecker/Gruys moved/seconded to approve the consent agenda including the following:

A) Minutes of the regular meeting on June 9 and special meeting on June 23; B) Claims for payment of \$1,088,820.18; C) Employment of Maxine Gonzales as ES Custodian; Brenda Harris as HS Associate; Paige Henrickson as ES Associate; Adam Quail as ES Lead Custodian; Jared Weber as Bus Coordinator. Transfers of Oliver Eckman to HS Custodian. Resignations of James Heitzig as MS Custodian; Bryson McCabe as HS Asst. Football Coach; D) Open Enrollment Applications in to Spirit Lake from ELC for Jordan Kennedy and Abegail Beckham; Okoboji for Calla Hunter; Open Enrollment Applications out to Spencer for Kamden Young and Karter Brooks; Okoboji for Brielle Johnson; E) Appointment of contact members for Equity Coordinator-Ashley Weber, 504 Coordinators-Kimberley Johnson/Jill Dielschneider/Natasha Nelson, Affirmative Action Coordinator-Ashley Weber, Sexual Harassment-Terry Bruinsma/Casey O'Rourke/Jane Loveall, Level One Sexual Abuse Investigator-Terry Bruinsma/Casey O'Rourke/Katy Stokke, Title I Contact-Jessica Vancura, Foster Care Contact-Kimberley Johnson, McKinney-Vento Homeless Education Program-Angela Olsen; F) Classroom Clinic Contract; G) ILCC Contract for 4+ transitional services; H) BVU Field Experience, Student Teaching, Practicum & Internship Agreement for Academic Years 2025-2028; I) William Penn Student Teaching and Student Clinical Experience Agreement 2025-2030; J) Imagine Learning Agreement; K) Bus Right Contract for Bus Routing Services. All aye vote 3-0. Beck abstained.

Elementary, Middle School, High School, Activities, Learning & Development, Nurse, Talented & Gifted and Technology year-end reports were reviewed by the board.

The 2025-2026 fundraiser list was presented to the board for review.

IASB 2025 Legislative Priorities were discussed. The Board agreed to review and each submit their top 4 choices to the Board Secretary within 2 weeks. The Board Secretary will gather the responses, determine the 4 chosen priorities and submit to IASB.

Hamm/Stecker moved seconded to approve the Prairie Lakes AEA 2025-26 Service Agreement. Hamm/Gruys moved seconded to approve the Prairie Lakes AEA Funding Agreement for a 1-year term through 6/30/26. All aye vote. Motion carried.

Gruys/Stecker moved seconded to approve updates to the Board Policies – 500 Series.

Hamm/Gruys moved/seconded to go into closed session as per Iowa Code 21.5.1.i for purpose of the Superintendent's yearly evaluation. Roll call vote. All aye vote. Motion carried. The Board went into closed session at 6:02 p.m.

Gruys/Hamm moved/seconded to come out of closed session. Roll call vote. All aye vote. Motion carried. The Board came out of closed session at 6:18 p.m.

Stecker/Gruys moved/seconded to approve Superintendent's FY26 Contract for 3 years with a 3% salary increase on base pay to \$223,510 and vacation days at 28 with carryover of 14 allowed. All aye vote. Motion carried.

Gruys/Hamm moved/seconded to adjourn. All aye vote. Motion carried. Meeting adjourned at 6:21 p.m.

Jane Loveall Board Secretary Teresa Beck Board President